



I, \_\_\_\_\_, hereby acknowledge that I have read the Howard Hughes Medical Institute's (HHMI's) Intellectual Property Policy (the "Policy") attached hereto. In consideration of my HHMI employment and my use of HHMI facilities and equipment, I do hereby:

- agree to abide by the Policy;
- assign to HHMI all rights I may have in any and all subject property (as that term is defined in the Policy) and agree to execute assignments and any other documents that may be requested by HHMI in connection with the subject property;
- agree to assign, and hereby assign, to HHMI all rights I may hereafter acquire in any and all subject property and agree to execute any assignment or other documents that may be requested by HHMI in connection with such subject property; and
- agree to abide by the terms of any agreement entered into by HHMI as a condition of receiving research materials or of using software or other proprietary technology, or in connection with a research collaboration, or otherwise in connection with HHMI's operations.

I understand and agree that Howard Hughes Medical Institute may change the Policy from time to time and will notify me of any such changes either by email, by posting a notice on its internal website, or by such other means of notification as chosen by HHMI. I understand that such changes shall be effective once the notice has been emailed to me, posted, or otherwise communicated, but shall not apply to rights accrued prior to that time. I understand and agree that if I continue to work at the Howard Hughes Medical Institute after being notified of such modifications or changes that such continued employment shall indicate my assent to and acceptance of the changed Policy.

I understand that this Agreement shall continue in full force and effect unless and until HHMI and I mutually agree in writing to modify or terminate it, and such written agreement is signed by an officer of HHMI. I also understand that this Agreement shall extend to and be binding upon my heirs, personal representatives, successors, and assigns and that it extends to the successors and assigns of HHMI. This Agreement supersedes any other agreements I may have signed, or to which I may be bound, in respect of the subject matter hereof.

I have executed and delivered this Agreement on the \_\_\_\_\_ day of \_\_\_\_\_, 2011.

Signature: \_\_\_\_\_